

# CONTRACT LABOUR MANAGEMENT SYSTEM

STREAMLINE YOUR CONTRACT WORKFORCE  
WITH SMART CONTROL,  
REAL-TIME VISIBILITY & COMPLIANCE



The Right Path To Business Excellence



# ABOUT AGES CONTRACT LABOUR MANAGEMENT SYSTEM

- ❖ **AGES CLMS is a comprehensive web-based solution** to manage the complete lifecycle of contract labour inside an organization.
- ❖ **The system automates** attendance, shift allocation, overtime, salary, statutory compliance and contractor billing.
- ❖ **CLMS provides** centralized control across multiple units, plants or contractors with real-time visibility of workforce availability and labour cost.
- ❖ **Integrated** with biometric attendance, dashboards, notifications and automated compliance to ensure 100% transparency and accuracy.

S	SHIFT MANAGEMENT
W	WORKFORCE MANAGEMENT
I	INTEGRATION & AUTOMATION
F	FINANCIAL PAYROLL & BILLING
T	TIME & ATTENDANCE TRACKING



# WHY CHOOSE AGES CONTRACT LABOUR MANAGEMENT SYSTEM ?

## CORE MODULES

-  **ADMIN CONTROL** – Roles & permissions
-  **LABOUR ATTENDANCE** – Punch, leave & shift
-  **OT (OVERTIME)** – Hours & wage calculation
-  **PAYROLL & COMPLIANCE** – Salary, payslips & bank transfer
-  **CONTRACTOR BILLING** – Invoice automation
-  **DASHBOARD** – Workforce insights & reports

## KEY BENEFITS

- ✓ Zero disputes in attendance & payroll
- ✓ Accurate PF & ESI compliance
- ✓ Faster contractor billing
- ✓ Real-time workforce availability
- ✓ Transparent labour cost for management
- ✓ Fully automation



# SCREEN DELIVERABLES

## MASTER MODULES

- Corporate Master
- Branch Master
- Department Master
- Section Master
- Designation Master
- Supervisor Master
- Shift Master
- Holiday Master
- Principle Employee Master
- Contractor Master
- Labour Master
- Salary Master

## ADMIN & SECURITY

- User Creation
- Activity Role Mapping

## STATUTORY REPORT

- Register of Employment
- Overtime Muster Roll
- Wage Slip
- Register of Wages Report

## TRANSACTION

- CL In / Out Punch
- Labour Attendance
- Modification
- OT Modification
- Salary Earning / Deduction Upload
- Salary Creation
- Approvals



# ATTENDANCE & WORK SHIFT MANAGEMENT

A complete end-to-end module that automates every stage of workforce administration from attendance capture, shift allocation, OT calculation, payroll and contractor billing ensuring zero manual dependency and full transparency.

## KEY FEATURES

### ✓ Attendance & Work Shift Management

- Auto capture of IN/OUT via biometric & mange shift allocation
- Real-time manpower visibility with leave & permission approval flow

### ✓ Overtime (OT) Management

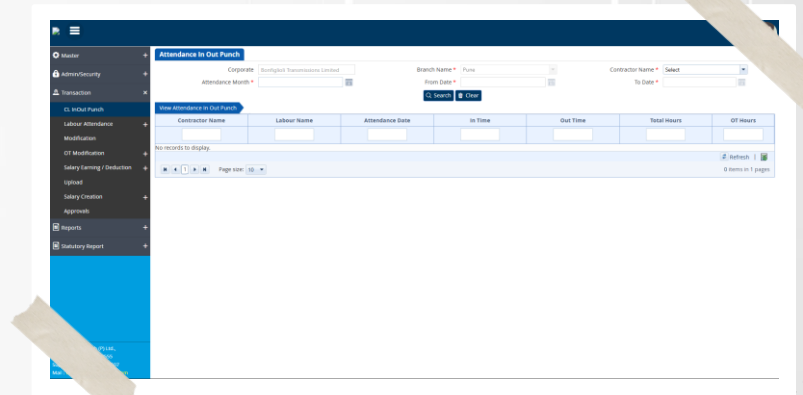
- OT modification allowed through approval workflow
- OT auto-calculated beyond shift hours with wage computation

### ✓ Salary & Payroll

- Salary auto-computed (Basic + OT + Leave + Deductions)
- Pay slip, salary register & bank transfer file auto-generated

### ✓ Contractor Billing

- Billing auto-generated based on working days, OT & labour category
- Multi-level approval and final invoice for payment processing





# CONTRACTOR & LABOUR ONBOARDING

A complete digital module to streamline workforce onboarding, profile validation, ID generation and compliance documentation ensuring full transparency and readiness before project deployment.

## KEY FEATURES

### ✓ Contractor Registration & Approval

- Contractor information onboarding with document upload & validation
- Multi-level approval before enabling workforce deployment

### ✓ Labour Profile Creation

- Capture personal details, skill, certificate & medical details with category mapping

### ✓ Document Compliance Management

- Auto reminders for expiry of certificates, medical and statutory documents
- Dashboard to track pending and rejected documents for contractors

### ✓ Workforce Readiness & Deployment Control

- Workforce status enabled only after mandatory document & medical clearance
- Alerts for non-compliant labour during deployment

The screenshot displays the 'Manage Contractor Master' interface. It features a sidebar with navigation options: Master, Corporate Master, Search Master, Department Master, Location Master, Designation Master, Supervisor Master, Skill Master, Holiday Master, Project Employee Master, Contractor Master, Manage, Labour Master, Salary Master, Transaction, Reports, and Audit Report. The main form is divided into sections for Corporate details (Company Name, Address, City, State, Country, PIN Code, Mobile No., Alternate Mobile No., Email ID, Website, GST No., PAN No., Service Tax No., Sanctioned Labour Count, Inter State Migrant Number, License Number, License Upload, Select, and Submit buttons) and Contractor details (Contractor Name, Contractor Code, Contractor Type, Contractor Supervisor Name, Gender, Date of Birth, Address, State, Phone No., Alternate Mobile No., Email ID, Website, GST No., PAN No., Agreement Number, Agreement Upload, Select, and Submit buttons). Below the form is a table titled 'Manage Contractor Master' with columns: Branch Name, Contractor Code, Contractor Name, Company Name, Inter-state Migrant Copy, Agreement Copy, and License Copy. The table contains three rows of data.

Branch Name	Contractor Code	Contractor Name	Company Name	Inter-state Migrant Copy	Agreement Copy	License Copy
Pune	CON005	BALNORA CUSTOMER CARE	ADRIAN MANPOWER SERVICES PRIVATE LIMITED	CON005	CON005	CON005
Chennai	CON001	JOHN DEERVAAS ENGINEERING	JOHN DEERVAAS ENGINEERING	CON001	CON001	CON001
Pune	CON003	INDIAN RAILWAYS	INDIAN RAILWAYS	CON003	CON003	CON003



# SHIFT, ROSTER & WORKFORCE DEPLOYMENT

A smart workforce planning module that streamlines labour assignment across shifts, projects and contractors ensuring optimum manpower utilization.

## KEY FEATURES

### ✓ Duty Roster & Shift Planning

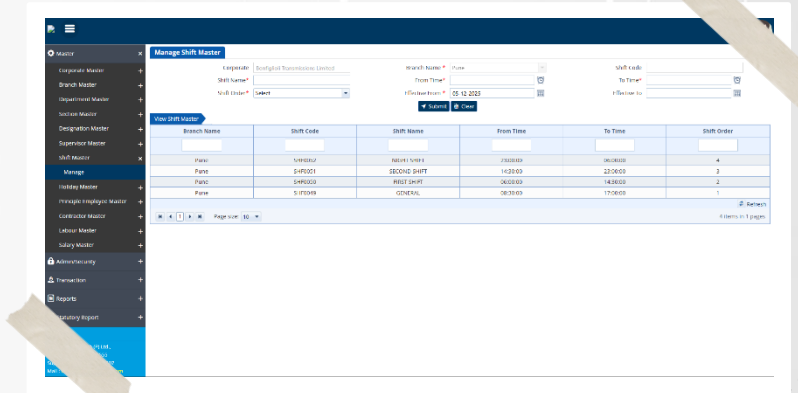
- Create day / week / month roster for departments, locations and contractors
- Auto shift allocation based on manpower requirement & labour category.

### ✓ Real-Time Workforce Deployment

- Live deployed vs planned manpower availability by project and contractor
- Alerts for shortage / excess deployment with quick reassignment option

### ✓ Project / Department Allocation

- Assign labour by task, supervisor, location and job role
- Restricts unapproved / expired labour from duty assignment



# CONTRACTOR BILLING & LABOUR PAYROLL

An automated calculation engine that converts workforce attendance into transparent billing and salary outputs without manual effort.

## KEY FEATURES

### ✓ Contractor Billing Automation

- Billing auto-generated based on working days, OT hours and labour category
- Multi-level approval flow (Supervisor→Commercial→Finance) before finalization

### ✓ Rate & Master Configuration

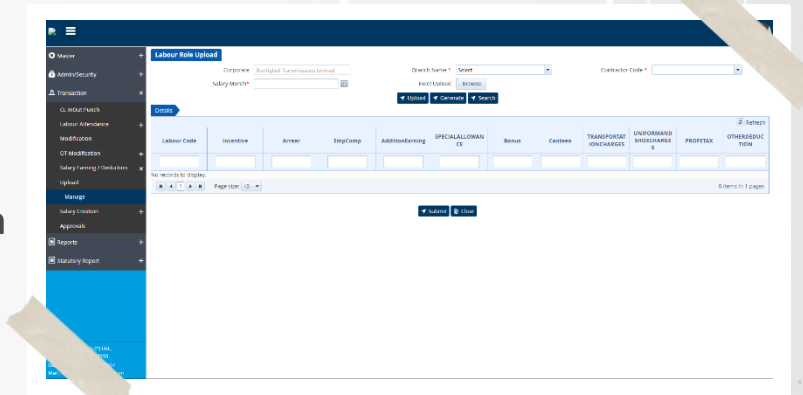
- Supports shift-wise rate / labour category rate / contractor-wise rate
- Auto impact calculation for rate changes during billing period

### ✓ Labour Payroll Computation

- Automatic salary = Basic + OT + Leave + Deductions
- Pay slip and pay register generated in bulk for payroll disbursement

### ✓ Invoice & Payment Settlement

- Final contractor invoice generated for processing and settlement
- Reconciliation dashboard for billed vs deployed workforce





## REPORT

- ☐ Attendance Summary
- ☐ Labour In / Out Tracker
- ☐ Shift Allocation Summary
- ☐ Leave & Permission Report
- ☐ Payment
- ☐ Payroll Summary
- ☐ Wage / OT Calculation
- ☐ Bank Transfer Statement
- ☐ Monthly Pay slip Report
- ☐ Invoice & Approval Status Report
- ☐ Labour Rehire & Personnel Data Report
- ☐ Labour History & Movement

## WHY AgES CLMS SOLUTION FITS MALAYSIAN WORKFORCE

- Built for Modern Malaysian Contract Labour Management
- Supports compliance & audit reporting
- Multi-contractor & multi-project deployment
- Attendance, payroll & billing fully integrated
- Transparent wage, OT & benefits handling
- Full statutory compliance (PF / ESI)
- Reduces manual errors & increases workforce visibility



# Thanks!

Do you have any questions? Feel free to contact us, we are waiting !

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